



ACIDE-Infos of 02.02.2011

Salary negotiations and 2011 salaries for researchers under fixed-term contract

You have recently received the results of the salary negotiations for the researchers under fixed-term contract which took place in the beginning of January with the presence of APC and ACC. ACIDE did not participate to the negotiations because it is not a social partner (union), but the subject was discussed with ACC before the meeting. Following these negotiations, an inflation compensation of around 0.7% was awarded only to researchers employed in 2011 but not to researchers employed in the years before.

ACIDE's positio

The ACIDE board considers that the new salary policy is not satisfying, as the cost-of living adjustment was applied only to the new researchers hired in 2011 and the annual increase was not adjusted. This new policy does not respect the decision of July 2007 related to PhD students salary and has no legal basis for postdocs.

Your opinion is of interest to us, so please do not hesitate to contact us (acide@epfl.ch).

For more information on this salary decision, please consult our website:
<http://acide.epfl.ch/>

2011 Membership payment for ACIDE

In 2005, ACIDE introduced two means of membership payment, either by direct withdrawal from the salary or by payment slip.

For the sake of reducing the administrative charges, we are obliged to remove this last option. Starting from this year, the membership payments will be automatically taken from the salary of the members one time per year (in the month of May). Every membership cancellation has to be done before the end of March in order to be considered for the current year.

ACIDE representative in the ACC committee

Our current representative in ACC will be retiring soon. Therefore we invite all members interested in the researcher's salary question and who accept to carry on the voice of ACIDE in front of ACC-EPFL to contact the administrator immediately (acide@epfl.ch).

Do you want to help us?

A survey on the researcher's salaries will be launched by ACIDE. If you wish to participate to the onset of the survey and results analysis, please contact us immediately (acide@epfl.ch).